



**CITY OF REDDING**  
invites applications for the position of:

## **Electric Manager - Resources**

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**SALARY:** \$47.13 - \$74.41 Hourly  
\$3,770.31 - \$5,952.92 Biweekly  
\$8,169.00 - \$12,898.00 Monthly  
\$98,028.00 - \$154,776.00 Annually

**OPENING DATE:** 10/09/18

**CLOSING DATE:** 10/23/18 11:59 PM

**DESCRIPTION:**

The Redding Electric Utility (REU) has approval to fill a full-time Electric Manager - Resources position assigned to long term resources and is establishing an eligibility list to fill the current vacancy, as well as subsequent vacancies that occur during the life of the list.

**The Position:** This position, when assigned to the long-term resources group manages and implements Redding Electric Utility's integrated resource plan, customer program design, administration and regulatory reporting, environmental sustainability initiatives, internal and external stakeholder relationships, analytical and technical studies and forecasts for reliable and economic delivery of energy and customer programs. This position, when assigned to the short-term resources group manages Redding Electric Utility's energy marketing, and/or scheduling functions for power supply and/or load balancing, develops comprehensive strategies to acquire power supply, fuel supply, ancillary services, and transmission services; maximizes the value of existing energy and fuel contracts and manages the energy settlements and regulatory compliance teams.

**EXAMPLES OF DUTIES:**

Develop long-term and/or manage a diverse energy and transmission resource portfolio to maximize the value to REU customers, comply with resource portfolio requirements and to maximize wholesale revenues without utilizing speculative practices while maintaining reliable power supply to the City's customers; establish, execute, and/or manage long term and short term resource agreements, contracts, and assets to provide maximum value to the utility's customers; develop operational and/or contractual relationships with wholesale power companies for the purchase, sale, or exchange of power and services; ensure operation of the Day-Ahead and Real-Time energy trading/scheduling functions; coordinate and collaborate with BANC, WAPA, TANC, M-S-R, the NWPP and the California ISO as needed to assure reliable power and ancillary services; manage the development of customer program design, modification and administration; ensure compliance with regulatory agencies such as FERC, NERC, CPUC, CEC, etc.; manage the energy settlements process; Develop, train, and manage a professional, successful, and cohesive staff. Manage, supervise, direct, assign, and evaluate staff work assignments; work in partnership with other utility divisions and City Departments to provide effective, efficient, and coordinated use of resources; represent the Electric Utility in various forums; coordinate and collaborate with REU's management team to maximize workforce efficiency and effectiveness; and perform other related duties as assigned.

**TYPICAL QUALIFICATIONS:**

Knowledge of:

Electric utility resource planning and delivery methodologies; resource modeling/forecasting processes and tools; customer-side program development; demand-side management program development methodologies; energy settlement processes and requirements for both bi-lateral and CAISO markets; regulatory rules and policies governing public owned electric utilities such as NERC Reliability Standards, CARB Cap & Trade markets, CEC RPS Guidelines; CAISO, WECC, WSPP, Balancing Area, and WAPA rules and policies; general knowledge of municipal budget and finance practices; interconnected utility arrangements; risk management policies and procedures; power scheduling and trading practices; contract development and implementation; natural gas trading, gas storage, and gas scheduling practices; general principles and practices of supervision and workforce management.

Ability to:

Interact effectively with the public and other employees; provide professional leadership and direction in all areas of assigned responsibility; communicate effectively, both orally and in writing; establish and maintain effective working relationships internally and externally; analyze and resolve issues through the application of management principles and practices; develop tactical and strategic plans and policies; interpret and explain complex contracts, policies, protocols, and business practices; develop, implement, and manage complex utility related projects; plan and implement business process/program solutions; exercise effective analytical, communication, management and supervisory skills.

Education:

Any combination of training and experience that provides the required knowledge, skills, and abilities is qualifying. Typical education would include a Bachelor's degree from an accredited college or university in engineering, economics, or business.

Experience:

Typical experience would include seven years of experience in electric utility resource planning or scheduling, electric utility customer program management, financial management, regulatory or rate activities with at least three years in a supervisory or management capacity.

Special Requirements:

Possession of a valid California driver's license, or the ability to acquire one within ten days of appointment. Position will require occasional travel after normal business hours out of the Redding area.

**APPLICATION AND EXAMINATION PROCESS:**

**Please be advised all notifications pertaining to this recruitment (e.g. exam invitations, exam results) will be emailed to you at the e-mail address provided on your employment application. Please be sure to provide your current and complete e-mail address. Check your inbox as well as your spam folder for correspondence as your e-mail provider or personal settings may flag the e-mail as spam. Contact the Personnel Department with any questions.**

**Interested individuals must submit a City of Redding online employment application by the closing date and time in order to be considered.**

**Veteran's Credit:** Veterans (as defined by California Government Code section 18973) who have received an honorable discharge from military service and who receive a passing score on all components of the employment examination (up to and including oral

examinations) shall receive credit for an additional two (2) points to be added to their final examination score . to obtain this credit, a veteran **MUST** attach an electronic copy of the DD-214, indicating honorable discharge, **WITH THE EMPLOYMENT APPLICATION ON OR BEFORE THE FINAL FILING DATE.**

**Test Requirements:** The examination process may include an oral board examination, written examination, practical exercise, or any combination thereof.

**AN EQUAL OPPORTUNITY/FEDERAL AFFIRMATIVE ACTION EMPLOYER**

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APPLICATIONS MAY BE FILED ONLINE AT:  
<http://www.cityofredding.org>

Position #86E 852 102018  
ELECTRIC MANAGER - RESOURCES  
CJ

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