



CITY OF LOMPOC  
invites applications for the position of:

# Electrical Line Worker

**SALARY:** \$28.51 - \$34.65 Hourly  
\$2,280.46 - \$2,772.00 Biweekly  
\$4,941.00 - \$6,006.00 Monthly

**OPENING DATE:** 12/13/11

**CLOSING DATE:** 01/27/12 11:59 PM

**DEFINITION/SELECTION PROCESS:**

**THIS RECRUITMENT IS TO ESTABLISH AN ELIGIBILITY LIST FOR CURRENT AND FUTURE VACANCIES.**

**The City reserves the right to stop accepting applications prior to the posted deadline, if sufficient number of qualified applications are received. Therefore, applicants are encouraged to apply as early as possible. The recruitment is officially closed once it has been removed from the City's website.**

The class of **Electrical Line Worker** is the skilled journey level class in this series. Incumbents perform a variety of skilled and semi-skilled work in the construction, maintenance and repair of electrical power and light transmission and distribution lines and related facilities; and perform other specifically related work as required. Incumbents of this class may direct the work of an assigned helper, however, supervisory functions are not required at this level.

**EXAMINATION PROCESS:** Based upon screening of the **City application, responses to supplemental questions, and DMV printout**, applicants whose qualifications best meet the requirements of the position will be invited to the examination process. This process may include, but is not limited to, written examination, performance exams, and/or panel interview, which consists of evaluations of some of the essential knowledge, skills, abilities, and job related experience listed below. Those candidates who pass the examination process are placed on an eligibility list from which the final selection will be made.

**SELECTION PROCESS:** As authorized by City policy, applicants being considered for hire in this position are subject to fingerprinting for purposes of investigating criminal history background, as part of the employment screening process. This position requires a commercial driver's license and is subject to pre-employment drug and alcohol testing as required by the Department of Transportation. Appointment is subject to successful completion of a pre-employment medical examination (based upon job-related physical standards) by a City-designated physician.

**Failure in any one part of the examination or selection processes will disqualify a candidate from further consideration**

**ESSENTIAL FUNCTIONS/EXAMPLES OF DUTIES:**

*The following duties are typical of this classification. Incumbents may not perform all of the duties and/or may be required to perform specific additional or different duties from those set forth below to address business needs and changing business practices.*

Climbs poles; works at various heights above the ground and underground installing and replacing primary secondary lines and line equipment, frequently while distribution primaries are energized; sets and guys poles and installs cross arms and brackets and strings lines; installs line equipment, such as transformers, switches, cut-outs, disconnects, lightning arrestors, insulators, circuit breakers, street light fixtures and other line apparatus; installs, hooks up and maintains pole-mounted transformer banks or stations serving large industrial customers and residential sections; reconstructs existing primary lines and fittings and transfers wires; phases out and cuts in new circuits; switches load from one primary to another by closing and opening disconnects and/or oil switches; tests pole lines and other facilities; trims trees to clear lines; respond to customer complaints; locates primary and secondary cables; instructs and trains apprentices and helpers; may direct the work of an assigned helper; keeps labor, location and material records; operates City vehicles; and performs related work as required.

**If you are unable to perform the essential functions of the position for which you are applying, either with or without reasonable accommodation, please notify Human Resources at (805) 875-8208.**

## TYPICAL QUALIFICATIONS:

*Include any combination of training, education and experience which demonstrates an ability to perform the duties of the position. The typical qualifying entrance background is:*

**EDUCATION/EXPERIENCE:** Journey-level electrical line worker status attained through serving an apprenticeship or other similar accredited work experience.

**LICENSE REQUIRED:** Possession of an appropriate and valid driver's license is required. **Operating commercial vehicles and/or trailers is an essential function of the position. Therefore, acquisition of a California class "A" commercial driver's license within six months of appointment will be required. Applicants are required to submit a satisfactory driving history, from the California Department of Motor Vehicle (DMV printout), dated within the last six months.**

**KNOWLEDGE OF:** Construction rules such as General Order 95 and General Order 128; proper methods, procedures, materials, tools and equipment used in the construction, maintenance and repair of electrical transmission and distribution lines and related equipment and facilities involving both high and low voltages on overhead or underground electrical construction; applicable electrical codes, such as State Electrical Safety Orders, and fundamental safety regulations, first aid and the methods of applying resuscitation; basic math; simple recordkeeping; and general principles of training; and appropriate safety precautions and procedures.

**ABILITY TO:** Skillfully use line workers' tools and equipment in performing all phases of line construction, operation, and maintenance work; climb and work on high poles in a confined area among high voltage energized lines; read, write and perform mathematical calculations at the level required for successful job performance; maintain simple records; direct the work of others; operate a vehicle observing legal and defensive driving practices; understand and carry out oral and written instructions; and establish and maintain effective relationships with those contacted in the course of work.

## SUPPLEMENTAL INFORMATION:

**PHYSICAL AND MENTAL/PSYCHOLOGICAL DEMANDS:** *The conditions herein are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.*

**PHYSICAL: Strength:** Heavy - Exert force of 50-100 pounds occasionally, or 25-50 pounds frequently, or 10-20 pounds constantly to lift, carry, push, pull, or move objects. Constantly handle, grip, and grasp. Constantly reach above, at, or below shoulder level. Frequently walk, stand, bend, stoop, crouch, push/pull, climb poles, and twist at the waist. Occasionally climb stairs, ladders, and scaffolding; crawl and kneel. Rarely sit.  
**Vision:** Visual acuity which could be corrected sufficiently to perform the essential functions of the position; average depth perception needed. **Hearing:** Hearing ability to effectively hear and comprehend oral instructions and communication.

**MENTAL/PSYCHOLOGICAL:** Work cooperatively and interact appropriately with those contacted in the course of work, including the general public; read/comprehend simple material; utilize simple math skills; utilize simple writing skills; understand, remember and carry out complex job instructions; respond quickly to changing situations under emergency pressures; deal with the general public; communicate effectively orally; ability to work under pressure; work within deadlines; train other workers.

**ENVIRONMENTAL CONDITIONS:** Constantly work outdoors, occasionally indoors. Constantly work outdoors, occasionally indoors; work around machinery. Frequent exposure to dust, fumes, smoke, gases, odors and electrical energy. Frequently work at unprotected heights. Occasional exposure to excessive noises, slippery or uneven walking surfaces, chemicals, solvents, grease or oil. Frequently drives equipment/vehicles. Rarely uses a computer. Constantly works with others; rarely works alone. Exposed to large machinery and traffic noise. Rarely exposed to extreme temperatures, flames or smoke.

Incumbents must perform hazardous work under emergency and all weather conditions.

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APPLICATIONS MAY BE FILED ONLINE AT:  
<http://agency.governmentjobs.com/lompocca/default.cfm>

Position #2301011  
ELECTRICAL LINE WORKER  
JH

100 Civic Center Plaza  
Lompoc, CA 93438  
805-875-8208

[HR@ci.lompoc.ca.us](mailto:HR@ci.lompoc.ca.us)

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## Electrical Line Worker Supplemental Questionnaire

- \* 1. Operating commercial vehicles and/or trailers is an essential function of the position. Therefore, acquisition of a California class "A" commercial driver's license within six months of appointment will be required. Do you acknowledge this requirement?  
 Yes    No
- \* 2. Do you currently possess a commercial driver's license?  
 Yes    No
3. What level commercial driver's license do you currently possess?  
 None  
 Class "B" Driver's License  
 Class "A" Driver's License
- \* 4. Do you currently possess journey-level electrical line worker experience?  
 Yes    No
- \* 5. How many years of journey-level work experience do you possess?  
 zero experience  
 1-2 years  
 3-4 years  
 5-6 years  
 6+ years
- \* 6. Have you completed a certified electrical line worker apprenticeship program?  
 Yes    No
- \* 7. If YES, list where and when apprenticeship program was completed. If NO, please enter N/A.
- \* 8. How many years of equivalent apprentice electrical line worker experience do you possess?  
 0 -1 years  
 2 - 3 years  
 4 or more years
- \* 9. Do you possess any related electrical certification, education, and/or training?  
 Yes    No
- \* 10. If YES, please list certifications where indicated on application form. Briefly describe related education/training here. If NO, please enter N/A.
- \* 11. Do you possess related work experience which includes climbing?  
 Yes    No
- \* 12. If YES, please describe this climbing experience. If NO, please enter N/A.
- \* 13. Do you have experience operating heavy equipment?  
 Yes    No
- \* 14. If YES, list types of heavy equipment. If NO, please enter N/A.
- \* 15. Please acknowledge that you understand that a valid DMV printout is required to apply for this position and that you've attached or will forward this mandatory documentation to Human Resources PRIOR to the closing date indicated.  
 Yes    No
- \* Required Question